



City of San Diego

MANAGED COMPETITION BACKGROUND

PRESENTATION TO
MANAGED COMPETITION INDEPENDENT REVIEW
BOARD

AGENDA ITEM 2
MAY 1, 2008

OBJECTIVES

- Provide an overview of the development of the managed competition program in the City
- Discuss the role of the Managed Competition Independent Review Board's (MCIRB) in the process



City of San Diego



DEVELOPMENT OF THE MANAGED COMPETITION PROGRAM IN THE CITY



City of San Diego



GUIDING DOCUMENTS

- Managed Competition ballot language
(Proposition C)
- Managed Competition Implementation
Ordinance
- *Managed Competition Guide*



City of San Diego



TIMELINE

2006:

February 2 – Mayor Sanders announces proposal for Managed Competition Charter amendment

February 16 – March 26 – City has 35 bargaining sessions with labor organizations over proposed ballot language

March 27 – City holds impasse hearing on proposed ballot language; Council approves ballot language for November 7 election

July 24 – City proposes an Implementation Ordinance for Managed Competition (details on program implementation)

July 25 – December 1 – City meets with labor organizations on Implementation Ordinance

- August 30 – Managed Competition Coalition provides counterproposal on Ordinance
- September 14 – City provides proposal #2 on Ordinance
- September 20 – Coalition provides counterproposal #2

...

- October 27 – City provides proposal #8 on Ordinance
- November 2 – Coalition provides counterproposal #6
- November 21 – City provides Best & Final proposal
- December 1 – Coalition provides Best & Final counterproposal; City declares impasse and schedules impasse hearing for December 5
- December 5 – Impasse hearing is held; Council unanimously adopts the Implementation Ordinance

November 7 – 60% of the voters approve Proposition C



City of San Diego



TIMELINE (CONT.)

2007:

- February 12 – AFSCME Local 127 files unfair labor practice charge
- July 2 – MEA files application for joinder
- July 16 – August 29 – City meets with the labor organization (independently) to answer questions regarding and to discuss the *Managed Competition Guide*
- September 7 – City issues the *Managed Competition Guide*
- October 29 – November 2 – PERB hearing is conducted
- November 30 – First functions to be evaluated using a pre-competition assessment are announced

2008:

- May – City anticipates ruling on PERB charges



City of San Diego



WHAT IS THE ROLE OF THE MANAGED COMPETITION INDEPENDENT REVIEW BOARD?



City of San Diego



RESPONSIBILITY OF THE MCIRB

City Charter

§117 (c)

“The City Manager shall establish the Managed Competition Independent Review Board to advise the City Manager whether a City department’s proposal or an independent contractor’s proposal will provide the services to the City most economically and efficiently while maintaining service quality and protecting the public interest.”

Managed Competition Ordinance

(O-19565 §22.3706 - §22.3713)

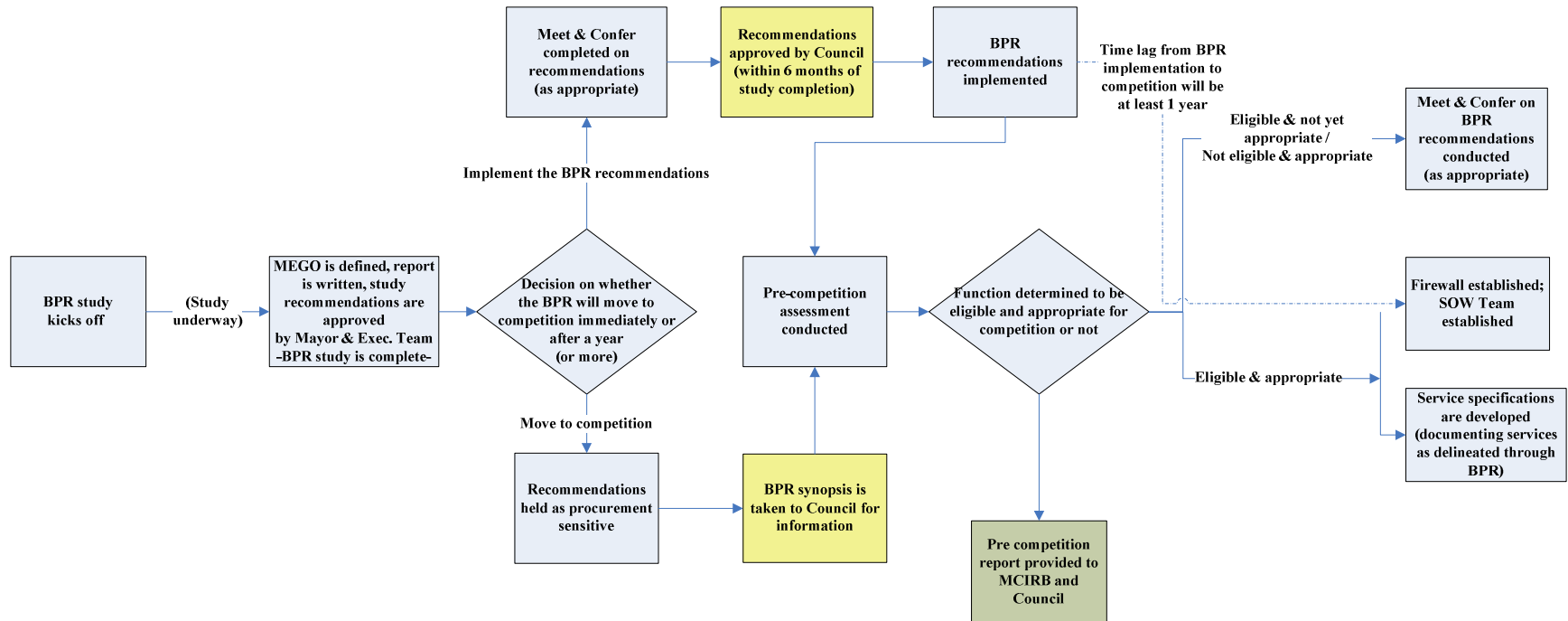
“A Managed Competition Independent Review Board is established pursuant to San Diego Charter section 117(c) to advise whether the proposal of City employees or that of an independent contractor will provide the services to the City more economically and efficiently while maintaining service quality and protecting the public interest...”



City of San Diego



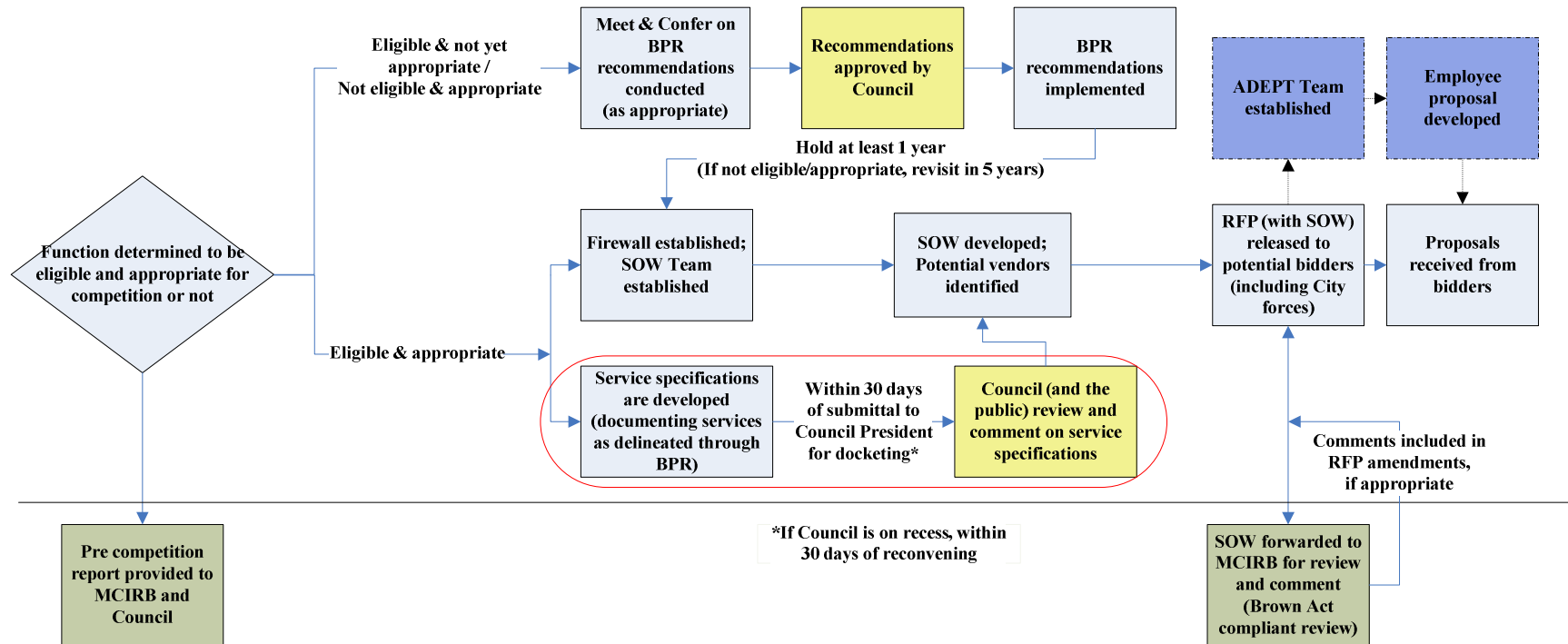
MOVING TO MANAGED COMPETITION



City of San Diego



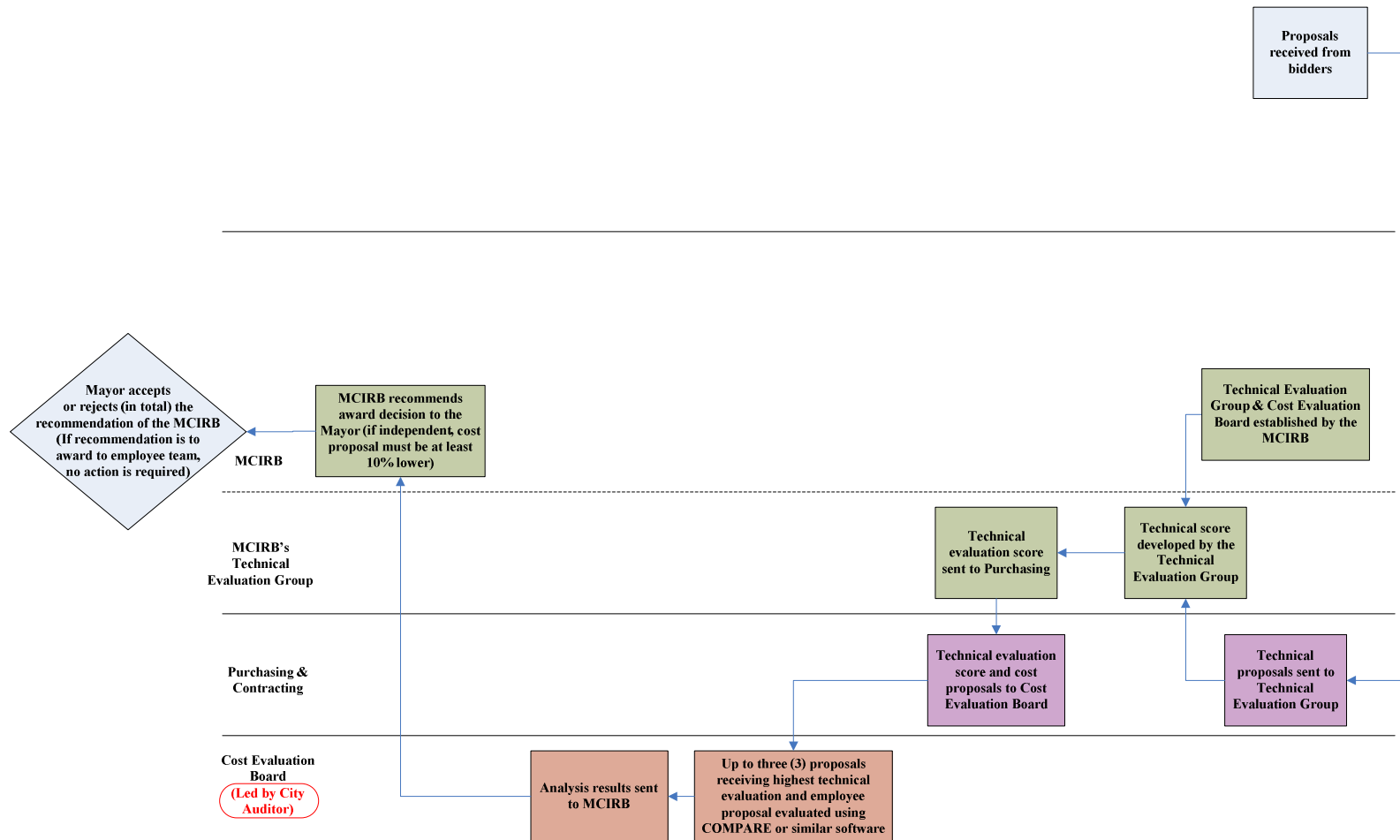
ROLE OF THE MCIRB



City of San Diego



ROLE OF THE MCIRB (CONT.)



City of San Diego

